

## *3rd Meeting of the International Open Dialogue Research Collaboration*

# Code of Conduct\*

All attendees, speakers, sponsors and volunteers at the 3rd Meeting of the International Open Dialogue Research Collaboration (MIODRC) are required to comply with the following Code of Conduct. Organizers will enforce this Code throughout the event. We expect cooperation from all participants to help ensure a safe environment for everyone.

**If you believe someone is violating the code of conduct, please contact Raffella Pocobello, at [raffaella.pocobello@istc.cnr.it](mailto:raffaella.pocobello@istc.cnr.it), tel. +39 377 447 7954 (call or SMS). All reports will be kept confidential.**

### **Preamble**

The MIODRC is dedicated to providing a harassment-free experience for all participants (speakers, attendees, organizers, staff members, facilitators, guests and any other person who is taking part, directly and indirectly, to the event, all included and no one excluded), regardless of gender, gender identity and expression, age, sexual orientation, disability, physical appearance, body size, race, ethnicity, or religious affiliation (or lack thereof).

The HOPEnDialogue community does not tolerate harassment of conference participants in any form. Sexual language and imagery are not appropriate for any conference venue, including talks, workshops, parties, social media platforms and other online media.

MIODRC participants violating these rules may be expelled from the conference without objection, at the discretion of the event organizers.

### **Rules**

MIODRC organizers seek to provide a conference environment in which diverse participants may learn, network, and enjoy the company of colleagues in an environment of mutual human respect. The HOPEnDialogue community recognizes a shared responsibility to create and hold that environment for the benefit of all. Speakers and sponsors are asked to frame discussions as openly and inclusively as possible and to be aware of how language or images may be perceived by others. Participants may exercise their option to leave a session or a conversation.

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\* this document was drafted by an advisor of Freebly, the MIODRC Conference legal partner

Harassment includes offensive verbal comments related to gender, gender identity and expression, age, sexual orientation, disability, physical appearance, body size, race, ethnicity, religion, sexual images in public spaces (including virtual spaces), deliberate intimidation, stalking, following, harassing photography or recording, sustained disruption of talks or other events, inappropriate physical contact, and unwelcome sexual attention. In the context of the information professions, a critical examination of beliefs and viewpoints does not, by itself, constitute hostile conduct or harassment.

Participants asked to stop any harassing behavior are expected to comply immediately. Sponsors are also subject to the anti-harassment policy.

If any participant engages in harassing behavior, the Conference organizers may take any action they deem appropriate, including warning the offender or expulsion from the conference without any objection and notice, simply switching off the line too.

If any participant is being harassed, notices that someone else is being harassed, or has any other concerns, please contact Raffaella Pocobello or any member of MIODRC immediately. MIODRC Staff will assist in making sure her/his report is taken.

If the complainant would prefer to report anonymously, or do not feel comfortable approaching a staff member, she/he may send an email to the legal partner of the Conference, Freebly law firm, using the e-mail address [contact@freebly.com](mailto:contact@freebly.com), which shall contact the MIODRC Staff confidentially and act on pro-bono basis. Conference staff will investigate as appropriate.

Conference staff will be happy to assist those experiencing harassment to feel safe for the duration of the conference. We value your participation and will assist you in any way that we can to ensure your safety and well-being.

All participants are expected to observe these rules and behaviors in all conference venues, including online venues, and conference social events. Participants asked to stop a hostile or harassing behavior are expected to comply immediately. Conference participants seek to learn, network and have fun. Please do so responsibly and with respect for the right of others to do likewise.

## **Media Capture**

In order to make the MIODRC a great experience for everyone, any participant shall do not photograph, video, or audio record anyone without their permission, even in virtual spaces and/or in any other electronic way.

Any participant unsure whether the incident is a violation, or whether the space where it happened is covered by this Code of Conduct, is encouraged to still report it. Conference organizers would much rather have a few extra reports where they decide to take no action, rather than miss a report of an

actual violation. Conference organizers do not look negatively on any complainant if the incident is found to be not a violation. And knowing about incidents that are not violations, or happen outside the Conference spaces, can also help the Conference organizers to improve the Code of Conduct or the processes surrounding it.

Many thanks for your collaboration.

The MIODRC Committee